

**100% Funding Initiative Jan – March 2025**

**Eligible Training List – This list is live and can be added too as required.**

**1. L & M Skills**

Work-based mentor introduction

Unconscious bias awareness

Emotional intelligence

Leading with motivational intelligence

Women in leadership, with motivational intelligence

HAE leadership

Management modules (lighthouse group) – Developing as a leader, handling difficult situations,

Strategic H& S leadership and management NVQ

Women in leadership

Leadership and management practice in construction

Leadership and management development programme

Leadership for wellbeing

Leadership in construction project management – ensure we specify that this is not construction management.

Standards and ILM

Mentor business development programme

Coaching and mentoring

Business coaching

CMI Qualifications

## ILM Qualifications

### 2. L & M Standards:

Leadership and management practice in construction	Leadership and management	Published	GET3256
Delivery of site operations and logistics	Leadership and management	Published	GET3257
Achieving performance through people	Leadership and management	Published	GET3258
Understanding commercial awareness	Leadership and management	Published	GET3259
Handling difficult situations	Leadership and management	Published	GET3260
Understanding training and coaching in construction	Leadership and management	Published	GET3261
Understanding organising and delegating in construction	Leadership and management	Published	GET3262
Planning and monitoring work in construction	Leadership and management	Published	GET3263
Solving problems and making decisions	Leadership and management	Published	GET3264
Developing yourself as a team leader	Leadership and management	Published	GET3265
Productivity Improvement in the Construction Industry	Leadership and management	Published	GET3239
Understanding the recruitment and selection of new staff in construction	Leadership and management	Published	GET3321
Understanding the induction and onboarding of new staff in construction	Leadership and management	Published	GET3322
Management of Fire and Life Safety Systems	Leadership and management	Published	GET3388

3. **Net zero** CITB toolkit:

<https://www.citb.co.uk/media/fajbl4fg/net-zero-toolkit-v2.pdf>

- Level 2 Award in Understanding Domestic Retrofit
- Level 3 Award in Retrofit Advisor Certificate
- Level 3 Award in Energy Efficiency for Older and Traditional Buildings
- Level 4 Award in Domestic Retrofit Assessment
- Level 5 Diploma in Retrofit Coordination & Risk Management.

**There's a much broader list in the CITB Toolkit.**

IEMA pathways to Net Zero

IEMA environmental skills for the workforce

IEMA sustainability skills for managers

(look at Green academy)

NEBOSH Env

SEATS?

Standard Title	Occupational Area	Status	Grant TS Code
Environmental and hazardous waste introduction	Construction (common)	In development	GET0448
Environmental and sustainability issues	Health, safety and environment	Published	GET2126
Environmental awareness in construction	Health, safety and environment	Published	GET3351
Environmental management in construction	Health, safety and environment	Published	GET2772

Environmental supervision in construction training - SSP	Health, safety and environment	Published	Automatic
Environmental management in construction - refresher	Health, safety and environment	Published	GET3359
Environmental management in construction - SSP	Health, safety and environment	Published	GET2365

#### 4. Retrofit:

Standard Title	Occupational Area	Status	Grant TS Code
Retrofit for older and traditional buildings	Heritage (common)	Published	GET2179
Residential ventilation masterclass	Insulation and building treatments	Published	GET2786
Retrofit insulation masterclass	Insulation and building treatments	Published	GET2121

#### 5. Digital Skills

Microsoft Excel Training

Legal and contractual aspects of digital construction

Digital Marketing Training Course

Microsoft Projects Course

Microsoft Access Database Training

Microsoft Office introductory course

Building Information Modelling (BIM)

Asta Power Project Training Intermediate

Progress and S Curve reporting with Asta

Revit Cladding and Curtain Wall Design

Adobe - Introduction to InDesign Training

Drone Training in Construction

Building Information Modelling

Courses related to construction that include any of the below technologies

Augmented reality/virtual reality

Drones/unmanned aerial vehicles (UAVs)

3D printing

Artificial intelligence (AI)

Wearable technology (e.g. exoskeletons)

Lidar

Productivity/planning apps - This includes mobile device tools that help workers view or capture data to manage workflows, track progress, plan work, monitor risks.

Data analytics

Standard Title	Occupational Area	Status	Grant TS Code
Driving behavioural change in digital construction	Construction (common)	Published	GET2835
Getting started with digital construction	Construction (common)	Published	GET2836
	Construction (common)	Published	GET2837

Legal and contractual aspects of digital construction		
Planning and programming in construction	Construction (common)	Published GET2379
Taking digital construction to the next level	Construction (common)	Published GET2838

**(further information on digital competence for construction: <https://www.citb.co.uk/media/fa3lpljn/digital-competence-framework-for-construction-eng-final.pdf> )**