



CASE STUDY

Brothers Mark and Daniel, from Greenough & Sons, are completing the roof slate and tiling apprenticeship together at with SIMIAN.

SIMIAN
Your safety. Our priority.

NATIONAL APPRENTICESHIP WEEK
2025

NFRC
LEADING ROOFING EXCELLENCE

OVERVIEW

To celebrate National Apprenticeship Week 2025, NFRC invited training providers to spotlight their apprentices, share their story, and tell us more about the importance of apprenticeships and what they have to offer.



BACKGROUND

At SIMIAN, we believe that engaging younger generations is key to the sustainability and growth of the roofing industry. We know that inspiring and nurturing talent from a young age not only enriches individuals but also solidifies the future of our profession. Through innovative engagement, hands-on experiences, and meaningful partnerships, we strive to ignite passion and curiosity in younger minds, empowering them to shape the roofing landscape of tomorrow through apprenticeships.

APPRENTICE SPOTLIGHT: DANIEL

HOW HAS AN APPRENTICESHIP BENEFITTED YOUR CAREER?

It's given me more confidence to go for what I want and it made me realise roofing is the industry for me.

WHAT DO YOU ENJOY MOST ABOUT YOUR APPRENTICESHIP?

I enjoy socialising with other people who enjoy the same trade, sharing experience, and seeing others take pride in an industry that I enjoy.

WOULD YOU RECOMMEND AN APPRENTICESHIP TO SOMEONE ELSE?

Definitely, you learn a lot from it and get a qualification which is a job for life at the end.

WHAT DO YOU HOPE TO ACHIEVE AFTER YOUR APPRENTICESHIP?

I would like to progress in the roofing industry and pass on my knowledge to the younger generation.



APPRENTICE SPOTLIGHT: MARK

HOW HAS AN APPRENTICESHIP BENEFITTED YOUR CAREER?

We are learning a lot more than not just slating that we were doing onsite. It is improving our communication skills with those in the industry.

WHAT DO YOU ENJOY MOST ABOUT YOUR APPRENTICESHIP?

Meeting and seeing people and learning from each other, especially the instructor Luke and the learner coach Erika who helps with math and English (functional skills).

WOULD YOU RECOMMEND AN APPRENTICESHIP TO SOMEONE ELSE?

Everyone needs a roof, you earn whilst you learn.

WHAT DO YOU HOPE TO ACHIEVE AFTER YOUR APPRENTICESHIP?

Gain more experience with my current employer and then become a business owner myself and having apprentices myself that I can put through SIMIAN.



AS A TRAINING PROVIDER...



How do you consider the needs and wants of a business when providing an apprenticeship?

If apprentices are needed in work when they are due to be in the training centre, they are assigned homework to ensure they do not fall behind and then assessed when they are back in the centre to ensure they are up to speed.

BENEFITS OF AN APPRENTICESHIP

For an apprentice...

They get to learn a life trade whilst also being paid, and being around like-minded people

For an employer...

"You are showing them they are cared about; apprentices are more likely to stay with a firm when the company has invested in them. As we are all aware there are massive shortages in the roofing sector and an apprenticeship is a way of future proofing businesses.

WHAT SIMIAN OFFERS

Tell us a little bit more about what Simian offers as a training provider, and what an apprentice can expect when they choose SIMIAN.

At SIMIAN we offer apprenticeships in Roof Slate & Tiling and Waterproof Membrane and then NVQs in the following:

- *NOCN Cskills Awards Level 2 NVQ Diploma in Waterproof Membrane Roofing Systems (Construction) - Liquid Applied Membrane Roofing Systems*
- *NOCN Cskills Awards Level 2 NVQ Diploma in Roofing Occupations (Construction) - Roof Slater and Tiler*
- *NOCN Cskills Awards Level 3 NVQ Diploma in Roofing Occupations (Construction) - Roof Slater and Tiler*
- *NOCN Cskills Awards Level 2 NVQ Diploma in Waterproof Membrane Roofing Systems (Construction) - Reinforced Bitumen Membrane Roofing*
- *NOCN Cskills Awards Level 2 NVQ Diploma in Waterproof Membrane Roofing Systems (Construction) - Single Ply Membrane Roofing*

COURSES AVAILABLE